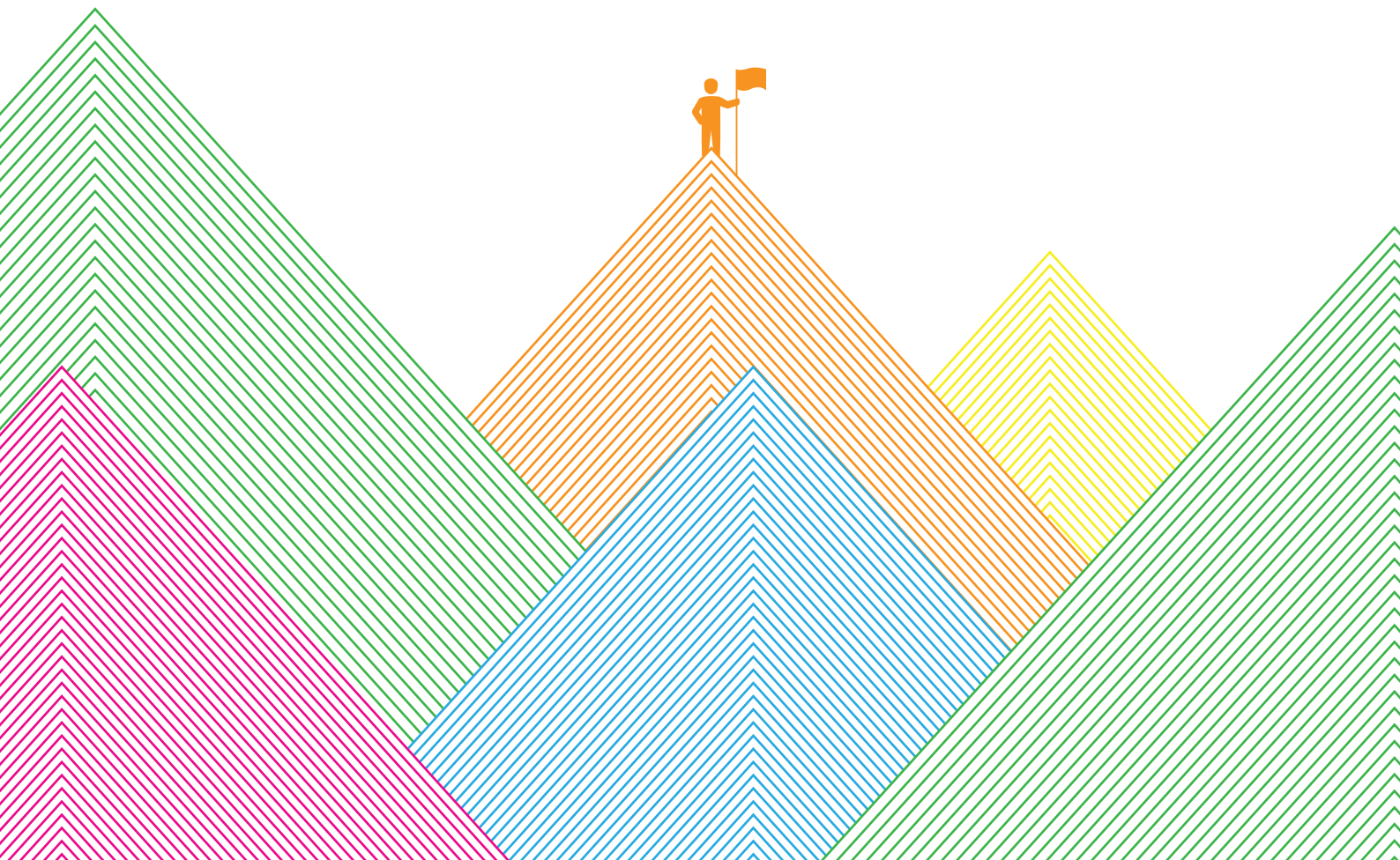




RHODIUM GROUP ENVIRONMENT AND SOCIAL GOVERNANCE STATEMENT

NOV 2018



RHODIUM RESOURCES

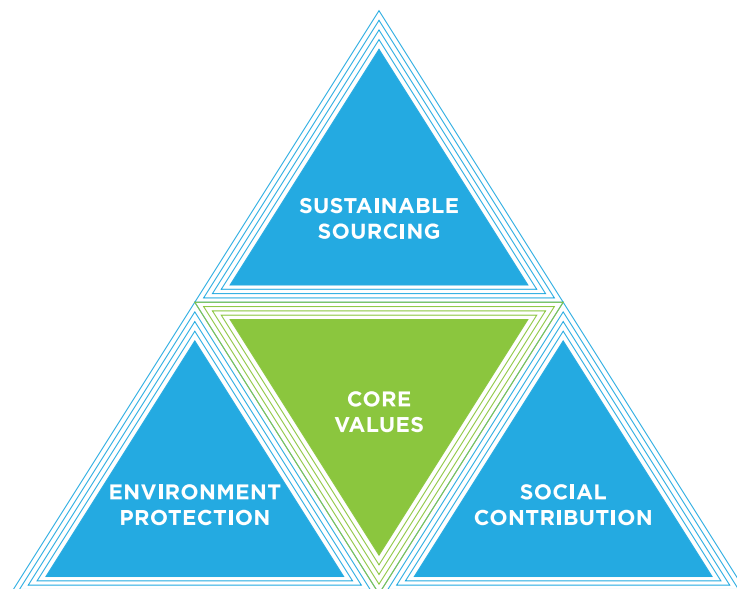
ENVIRONMENT & SOCIAL GOVERNANCE (“ESG”)

1. PRINCIPLES AND POLICY

Rhodium Resources believes that responsible and ethical practices are necessary to build a globally sustainable business, where our long-term growth depends on our stakeholders’ contributions on a sustained basis. We are therefore committed to caring for the environment, developing our stakeholders and contributing back to society as part of growing and sustaining the business. Rhodium Resources’ has strengthened its Corporate Governance Framework to exercise oversight over Environmental Protection and Social Responsibility practices along a path of responsible and sustainable growth, based on defined goals and achievable outcomes.

2. STRATEGY AND GOALS

To take our ESG efforts forward, Rhodium Resources has adopted a 3-prong Strategy centred on our core values as represented below:



Rhodium Resources’ defined goals are

- a. to support industry efforts in developing sustainable sourcing
 - b. to contribute to society and other worthy causes where we operate
 - c. to promote a corporate culture of caring for the environment.
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3. EFFORTS AND ACTIVITIES

Sustainable Sourcing

Whilst the business of trading commodities necessarily derives from efforts that produce or extract resources from the earth, the methodology involved can be carried out in a sustainable manner to minimize the impact on the planet.

Rhodium Resources is a member of the Roundtable on Sustainable Palm Oil (“RSPO”), a not-for-profit organization that promotes the development and implementation of efforts towards more sustainable palm oil production. The criteria and standards set by the RSPO, when applied effectively by producers, minimizes the impact on the forests and environment in palm-oil producing regions.

Rhodium Resources believes that sustainable sourcing is achievable and supports industry efforts to develop and meet principles/standards on the production of commodities on a sustainable basis. Rhodium Resources will continue to find and support the growth of sustainable sourcing programs.

Social Contributions

Across the vast array of possible charities to support, Rhodium Resources has started with contributing to efforts that help “teenagers/children at risk”, with the view that each such “at risk” young person rescued and rehabilitated, represents human potential that is part of society’s economic and growth value.

Since 2015, Rhodium Resources has been and continues to be, a key sponsor of the fund-raising efforts of Teen Challenge (Singapore), a charitable organization that provides a halfway house and residential care centre for male young adults who need help in overcoming substance and behavioural addictions, with the object of transforming these lives at risk via positive lifestyle rehabilitative

programs, anger management and critical coping skills training. Work therapy, reading and studying activities also help equip them with life skills in preparation for their re-integration into the community.

Rhodium Resources continues to look out for worthy community causes to provide help and support.

Environmental Protection

At Rhodium Resources, we understand that although the planet is very large, the small contributions of individuals, every day, cumulatively results in a significant effort at protecting the environment. Rhodium Resources has commenced on a journey to do this.

In 2018, Rhodium Resources committed to planting trees as part of an effort to create awareness of environment protection. In our “Tree Planting Day” effort, Rhodium Resources puts up funds as “seed” money, and staff are free to contribute/donate to this pool which is used to buy saplings to be planted. On the selected day, Staff/Employees are encouraged to bring families and friends along to participate in the actual planting of the saplings in parks/gardens, with the company contributing to the overall costs of the effort.

These efforts will not only increase greenery for a better tomorrow, but will also provide the opportunity to reach out to a wider group on environment protection, and especially in cultivating a “care for the environment” attitude in the next generation – the children.

4. GOVERNANCE AND CORE VALUES

Rhodium Resources has centralized winning the hearts and minds of people as a foundation for all ESG efforts. The Board of Directors and Senior Management are fully supportive and champion these efforts to build a better tomorrow for all. Through the Corporate Governance Framework, the Board reviews and provides guidance on the ESG principles and policies.

Rhodium’s core values of “respect” and “integrity” pushes us to include respecting the peoples, cultures and needs of the planet we are part of, and “innovation” and “teamwork” values compel us to find ways to contribute back to making society and the environment better, by employing our “professionalism” value to improving the future.

To this end, all staff across Rhodium Resources’ offices worldwide are briefed on ESG goals and efforts. Educational messaging to staff on caring for the environment, giving back to society and sustainable development are carried out regularly, and this drive in ESG will continue into a brighter future for all.

Approved by Board: _____

Mr. CHEAM HING LEE

(Director and CEO)



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